

Effective methods and advantages of working remotely

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Abstract: Based on this article, we will consider the advantages of working remotely, in which the productivity can be increased several times and the employee can work in any situation, build immunity, reduce daily expenses financially.

Keyword: potential, saving, modern, talented, great environment.

What is remote work? In fact, it defines a specific legal relationship with remote work, the characteristics of which depend on the nature of the labor function. The conclusion is that a remote employment contract is possible only with a citizen who performs his or her employment duties outside the location, as well as under the supervision of the employer (directly or indirectly). This function of work is called remote work. General information and telecommunication networks should be involved in the interaction of the parties to the employment relationship on issues directly related to the performance of work and its direct implementation. Most remote work is done by transmitting data over the Internet. Recently, such relationships have become widespread. Going to work usually takes a lot of time, effort and money; especially considering the rush hour. of course, these hours and money can be spent more efficiently. Traveling to and from work is not good for the environment, even when employees use personal vehicles and travel in a passenger vehicle, the conclusion is that remote work can save hundreds of hours and money each year. However, employees often incur additional costs when working remotely, such as electricity, heating, use of equipment, and so on. Many companies that allow you to work remotely and as a result save on office space, parking space, travel expenses, etc. cover part of these additional costs when their employees work remotely. Friendly advice for employers and employees is to find a way to separate the account. Now, although COVID-19 will not stay with us for long, remote work will continue. Pandemic times will definitely change the way some organizations approach a flexible work schedule. But the truth is, working from home is not a recent phenomenon. In this article, we have collected a number of remote work statistics to show you the size, development, as well as the pros and cons of remote work. Remote work statistics show that about 20.1% of the Uzbek population works from home for at least some time during a pandemic. In addition, 99 percent of people say they want to work remotely for at least the rest of their careers. With the help of remote work, employees can avoid many distractions such as trivial meetings,

office gossip, random phone calls and interruptions of colleagues. If there are no additional distractions in the home, such as personal calls, pets, household chores, etc. Remote work can dramatically increase productivity. With distance work, an employee can usually have a more flexible schedule. They are able to adjust their work throughout the day to biological rhythm and energy levels. Employees can also arrange home workplaces to suit themselves. All of these are great advantages of remote operation. However, some employees may have difficulty managing personal time outside the office. It is recommended that employers organize time management courses or coaching to ensure that such employees reach their full productivity potential. One of the things that worries companies that hire remote workers is whether or not these remote employees work effectively enough.

The work from the home statistics, which we grouped below, sheds light on these specific issues: Remote workers admit to working more than 40 hours a week, 43% more than workers here. Workplace workers work more weeks because it is required of them, and remote workers do so to enjoy their work. Seventy-five percent of employees said they work more efficiently remotely because there are fewer distractions. Those who work part-time from a distance admit that they are 22% happier than those who do not work at all. Sixty-five percent of employees admit that productivity can increase if they work in a home office rather than an office.

Employees are most busy when working outside the workplace (i.e., three to four days in a five-day work week) between 60% and 80% of their working time. The same group of employees can strongly agree that development and relationship-related engagement needs are being met.

During COVID-19, employees are expected to be allowed to work remotely from their companies, especially if their physical presence is not required. A modern and comfortable workplace for employees is definitely a workplace with a flexible time and flexible space policy. Having a flexible time and flexible space policy means you can also attract good talent or look for talent with almost no geographical boundaries. And there is talent everywhere, only if your company is waiting to help you achieve your goals. If you can offer great working conditions and a great environment. The statistics we have collected clearly show that working from home is not a new phenomenon. Flexible working conditions have been around for a while and people have come to appreciate their advantages. In the modern world, we can expect these numbers to grow. This is why it is so important for companies to implement effective home-based work procedures and optimize remote work practices for employees. But one thing is clear, and the home statistics we have collected confirm this - the advantages of working remotely outweigh its disadvantages.

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