

The role of English teaching in the professional activities of future leaders

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Abstract: In this article the attention which is aimed at learning foreign languages in the country and special aspects of teaching English in higher educational institutions are performed. The importance of the English language in preparing future leaders in higher education and its role in their professional activities are demonstrated through examples.

Keywords: lingua franca, global citizenship, professional activity, leadership, bilingual, polyglot, creativity, innovative thinking, global collaboration

Today, in a world where the world is developing rapidly, people are exchanging more information than ever before and have turned the whole earth into a single place. At the same time, English has become not only a means of communication that unites humanity, but also the main working language of education, economics, medicine, technology, diplomacy and other important areas. English linguist David Crystal notes that English is widely used today as a lingua franca in many areas of the world, and knowing this language is part of global citizenship. It is gratifying that in our country, too great attention is paid to learning foreign languages, especially English. In particular, the Resolution of the President of the Republic of Uzbekistan No. PQ-5117 dated May 19, 2021 "On measures to bring the popularization of foreign language learning to a qualitatively new level in the Republic of Uzbekistan" and the Resolution of the Cabinet of Ministers of the Republic of Uzbekistan No. 34 dated January 19, 2022 "On additional measures to improve the study of foreign languages" were decisions that fundamentally reformed the teaching of foreign languages in the education system. The teaching of English in higher education institutions has also been taken to a new level. These include establishing the practice of teaching relevant specialized subjects in a foreign language in higher education institutions, strengthening ties with industries with a high need for foreign language specialists, organizing short-term intensive training courses on teaching one or more foreign languages to specialists working in various sectors of the economy, and attracting foreign specialists to the educational process of higher education institutions.

In addition, we need to develop international cooperation, learn from the experience of developed countries and implement it in our country, and demonstrate

ourselves in the international arena. and learning English to develop management forms by studying the working methods of foreign countries has become a great goal for future leaders studying in higher education institutions. It is worth noting that choosing a worthy leader by making the right decision can be a success or a crisis for an organization, institution, large company, or the entire nation. Because people live in groups and are engaged in a certain activity, they need a manager. Uzbek pedagogue B.S Abdullayeva in her book "Umumiy pedagogika" writes: "Any scale of direct social or collective labor needs a manager to a certain extent. This manager coordinates individual work with each other and unlike the actions of independent organs of a production organism, performs general tasks arising from the actions of the whole organism. A solo violinist manages himself. However, an orchestra needs a conductor. "Therefore, an important condition for proper management is the presence of a manager - a leader," she emphasized.

Raising a successful leader is not only the responsibility of parents, but also of educators, with their help, future leaders learn not only how to manage, but also the qualities necessary for a manager, such as inspiring, motivating, creating a friendly atmosphere in the team, supporting, and consensus. According to the famous Canadian management scientist Henry Mintzberg, a leader should have the following important qualities:

- Communication skills
- Empathy and emotional intelligence
- Strategic thinking and decision making
- Adaptability and coping with challenges
- Human resource management
- Organizational and management skills
- Ability to work with people
- Data analysis and decision making
- Competitiveness and innovative thinking
- Adherence to social and ethical standards

Supporting Henry Mintzberg's ideas, I would like to emphasize that in today's era of globalization, every leader must be a polyglot, that is, be able to communicate in several languages. When it comes to the leadership qualities of a manager, special emphasis is placed on the fact that he must be at least bilingual, that is, a person who can operate freely in two languages. In order to conduct the management process qualitatively and effectively, one of the main competencies of leadership is to educate future leaders to be both intellectually and emotionally mature. In this regard, the American psychologist Daniel Goleman emphasized the importance of the leadership skills of leaders in achieving success in his famous work "Emotional Intelligence". In

his opinion, the success of leaders depends not only on intellectual knowledge, but also on emotional intelligence, that is, the ability to communicate with people and lead them. Knowledge of English helps to make this process more effective, since many international scientific resources and trainings are available in English all over the world. In the educational system, for the independent activities of researchers, for the increase modern innovations in science, for the creation of new inventions, scientific innovations and for the support of scientific activity, it is very important for leaders to have worldly knowledge and modern, creative thinking skills. Therefore, knowledge of English is the key to success in professional activities for a leader and the main source for effective management and the development of himself, his team and science. Therefore, in our current education system, it is an urgent task for teachers to develop excellent methods of teaching English to future leaders studying in higher education institutions, to create opportunities for using the language in practice both in the classroom and outside it using innovative technologies, and, first of all, to explain to students with examples and scientific grounds how many advantages leaders who know English have over others.

By teaching English, teachers can build the following strengths in future leaders:

1. Global cooperation and communication: Currently, international relations in the field of education are developing in step with the times. Knowledge of English allows future leaders to get acquainted with the education systems of other countries and international management standards. This helps leaders to acquire the knowledge necessary for effective management. By thoroughly studying the education systems of developed countries and implementing global management standards in our country, it becomes possible to contribute to the development of the education system. According to British speaker and education expert Ken Robinson, education systems should prepare their students to be successful not only in the local, but also in the global environment. Knowledge of English by leaders expands their opportunities for international exchange of ideas, familiarization with modern educational methodologies and innovations. English is the main language in the world of global business and education, and knowledge of this language by leaders facilitates international relations and cooperation.

2. Professional development and professional network expansion: One of the biggest advantages of learning English for future leaders is the opportunity to get acquainted with a completely new culture, society and directly participate in social relations. Knowledge of English allows leaders to join international networks and expand their professional contacts. Leaders can innovate in their activities by analyzing the news they receive for themselves and adapting it to our society and our education system. The advantages that can be achieved through language learning and its importance in professional development have been widely recognized by foreign

scholars, and the educator and educational theorist Howard Gardner, in his theory of "Multiple Intelligences", showed that learning languages has a significant impact on a person's intellectual development. In his opinion, knowing another language, in particular English, improves a person's cognitive abilities, including the ability to solve problems and make decisions.

3. Innovative Thinking and Scientific Research: The World Today Given that most of the scientific work carried out in the field is in English, managers must first of all know this language in order to develop their scientific and professional activities. The fact that the top 10 universities in the world, which are among the most prestigious universities, operate in English, that 90 percent of scientific resources on the Internet are in this language, and that international conferences, trainings and forums are held in English, and 90 percent of agreements are concluded in this language, is another proof of the need to learn it. To be a good leader, in addition to studying international management standards, you also need to be aware of the latest news in science. In this regard, the Decree of the President of the Republic of Uzbekistan "On the Approval of the Concept for the Development of Science until 2030" No. PF-6097 dated October 29, 2020 was signed, which focuses on the relevance of scientific approaches based on the Uzbek and English languages, in accordance with the state financing of the costs of sending management staff and scientific researchers for short-term internships to prestigious scientific and educational institutions of foreign countries for the development of science, and in accordance with the perspective of highlighting innovations and research results in an international format. Therefore, knowledge of the English language is an objective necessity in order to have sufficient skills and experience in the quality preparation and publication of scientific articles in an international format, but IMRAD methodological aspects, ultimately, significantly contribute to the preparation of a scientific article with a unique form and content, result and value.

4. Creative approaches and being a model: In the current globalization era, leaders need to abandon traditional management methods, open up to innovations, acquire new management skills, and approach management activities creatively. Only then will the teachers and staff working under them in educational institutions be creative, open to innovations in working with students, and will be able to prevent excessive pressure on students in their educational activities and teach them creativity. Professor M.F Khakimova mentioned this in her research, which states that it is necessary to select the optimal amount of information and adapt it to the capabilities of students, and for this it is enough to know the state requirements for higher education institutions. She also gave her recommendations on how to achieve high quality and efficiency, establish full communication with colleagues, mentor young people, increase their knowledge and experience, and teach creativity. Therefore, only if future leaders are

taught creativity from the time they are studying, they will be able to apply it in their professional activities. All this is much easier through the study of English and provides an opportunity to learn the best educational practices and creative methods on a global scale. A leader who knows the language will broaden his worldview and, by applying what he has learned during internships, seminars and conferences in different countries in his educational organization, can become a model for his employees and students in terms of professionalism and responsibility, innovation and creativity.

5. Online activities and technological skills development: Humanity In an era of modern technology, online platforms, artificial intelligence and digital technologies, it is absolutely impossible for a person managing an institution to stay out of this flow. Perfect English language learning will allow future leaders to access global educational resources on the Internet, learn to effectively use modern digital tools and platforms. Given that many online educational platforms such as Coursera, edX, Udemy, Khan Academy are conducted in English, knowledge of English is equally necessary not only for leaders, but also for everyone in the education system. In addition, online courses and webinars are organized around the world and experience exchange programs are implemented between leaders. By creating an online education format, leaders of educational institutions create opportunities for students and employees to conduct online activities. They can study online educational platforms in developed educational institutions of the world and get new ideas for creating excellent platforms by personally observing classes conducted in English.

In conclusion, the formation of leadership qualities in future leaders studying in higher education institutions in order to educate them as real managers who can effectively conduct management activities and contribute to the further prosperity of the education system in our country remains one of the priority tasks in our society today. Currently, the English language serves as the most important tool for entering the international community, expressing our identity in international arenas, establishing economic cooperation and exchanging experiences, getting used to creative and critical thinking, being aware of the latest scientific research and using scientific resources from around the world, studying management models of developed countries and applying them in professional activities. Therefore, new methods of teaching English in the higher education system will continue to be developed and put into practice, and teaching technologies and methods will be improved, making the most of existing opportunities.

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